



Ref: AIESL/HR-HQ/AME/2023/3912

Date: 28/11/2023

Sub: Recruitment for the post of Aircraft Maintenance Engineer (AME) on FTE-Basis.

AIESL is a fully owned subsidiary of AI Asset Holding Company limited and is a Public Sector Undertaking of Government of India. AIESL is the largest MRO in the aviation industry of India. AIESL manages and maintains Airbus, Boeing & ATR's fleet with highest degree of the Technical Dispatch Reliability, with its major maintenance hangars and bases located at all the major metros. The company has state of the art capabilities for Overhaul and Maintenance of Aircraft and its components. AIESL being the subsidiary of erstwhile Air India Limited continues to provide its maintenance services to the prime customer Air India (now a private business entity). However, as an independent MRO AIESL has embarked on business growth strategy through extensive marketing and brand building for capturing MRO service requirements of other aviation operators. AIESL employs around 5000 skilled workers including Aircraft Maintenance Engineers and Aircraft Technicians.

AIESL invites applications from Indian Nationals fulfilling the requirements as on 15.11.2023 to fill up the posts of Aircraft Maintenance Engineer (AME) as follows for:

1. **B1 & B2 to cover Airbus A319/A320/A321 (NEO/CFM 56/V2500/LEAP-1A/PW-1100)**
2. **B1 & B2 to cover Boeing 737-700/800/900/MAX (CFM56)/LEAP-1B**
3. **B1 & B2 to cover ATR 72-212/ATR 42-500**
4. **B1 & B2 to cover B 777 (GE 90)**
5. **B1 & B2 to cover B 787 (GENx)**

The engagement will be as given hereunder through ON-LINE INTERVIEW from the open market on "Fixed Term Employment basis" (FTE)" and also to form a Wait-List for future requirements. The selected candidates will be posted in various stations of AIESL, depending upon the requirement of AIESL. Selection and empanelment does not guarantee that the candidate will be appointed immediately. Release of candidates from the panel would depend upon the requirement of AIESL and decision taken by the company in this regard. Management reserves all rights to take any decision in regard to conduct of this exercise.

The recruitment will be on a fixed term employment for a period of five years or attaining age of 58 years whichever is earlier subject to extension for further period based on Company requirement for servicing, inspection, certification and other related Engineering activities on:

1. **Airbus A319/A320/A321 (NEO/CFM 56/V2500/LEAP-1A/PW-1100)**
2. **Boeing 737-700/800/900/MAX (CFM56) /LEAP-1B**
3. **ATR 72-212/ATR 42-500**
4. **B1 & B2 to cover B 777 (GE 90)**
5. **B1 & B2 to cover B 787 (GENx)**

1) **Distribution of Vacancies:**

- i. Reservation applicable to SC, ST, OBC, EWS etc. will be as per Govt. Rules.
- ii. Reservation applicable for Ex Serviceman candidates as per Govt. Rules.
- iii. No reservation is applicable for this post under the Persons with Disabilities Act, 1995.



2) **ELIGIBILITY CRITERIA AS ON 15.11.2023**

Qualification:

i) Professional Qualification & Experience

- a) Must possess current/valid DGCA License to certify.
- b) CAR 66 CAT B1/B2 license on the aircraft as described.
- c) Multiple Licensed AMEs will be preferred.

ii) Minimum Academic Qualification:

Must have passed 10+2 with Physics, Chemistry and Mathematics / Diploma/ Degree in Engineering from a recognized Indian Board/ University/ Institute or equivalent from a Foreign University.

> APPLICABLE FOR ALL POSTS

ALL THOSE CANDIDATES WHO ARE HOLDING A VALID LICENCE BUT DO NOT HAVE AUTHORISATION WILL HAVE TO ACQUIRE THE SAME AT THE EARLIEST OF THEIR BEING APPOINTED FOR THE POST.

All such candidates will be paid only part emoluments, as maybe decided by Management from time to time.

3) **Age Limit On 15.11.2023**

General Category – Not more than 50 years as on 15.11.2023

OBC – Not more than 53 years as on 15.11.2023

SC/ST – Not more than 55 years as on 15.11.2023

Ex-Serviceman – as per Govt. rules but not more than 58 years.

4) **EMOLUMENTS:**

The emoluments will commensurate with the qualification and experience as per the company policy.

(Note: On acquiring additional license training/ authorizations during the tenure of service contract, the candidate may be suitably compensated for the same as per the company policy.)

5) **PERIOD OF CONTRACT:**

Fixed Term Employment for a period of 5 years, extendable depending upon requirement of AIESL. The contract can also be terminated earlier at the discretion of the Management during the tenure of contract in the event of unsatisfactory performance. The job is transferable to any of our operational locations.

6) **SELECTION PROCEDURE AND ONLINE INTERVIEW SCHEDULE**

Applicants who meet the aforementioned qualifications as of 15th November 2023, can submit their applications via the web link available on the AIESL website and appear for the online interview.

The interview dates will be notified by mail upon successful completion of registration.



7) **PRE - EMPLOYMENT MEDICAL TEST FOR THE SELECTED CANDIDATES:**

Selected candidates will be required to undergo medical test as per the advice of Company Medical Officer.

The shortlisted candidates will be inducted as per vacancies being decided to be filled in by the management subject to being found FIT in the Pre-Employment Medical Examination.

8) **HOW TO APPLY:**

Interested candidates meeting the eligibility criteria mentioned in this advertisement, as on 01.11.2023, are required to appear for **ONLINE INTERVIEW** at the date, time and venue as mentioned in this advertisement. Candidates who choose to participate in the online interview must submit their application along with the necessary documents to ameaiesl@gmail.com

In case of reporting of large number of candidates, interview may continue on next/subsequent day or management may decide to call the candidates any other day if it is not feasible to conduct the interview on the same day.

The Non-refundable application and processing Fee of INR 1000/- (Rupees One thousand only) for GENERAL and OBC candidates towards Application/ processing fees by means of **RTGS / NEFT** as per Bank Details given below: -

“AI Engineering Services Limited”

Bank Name: STATE BANK OF INDIA

A/C No: 41102631800

IFSC: SBIN0000691

Branch: New Delhi Main Branch, 11, Parliament Street, New Delhi-110001

- a) A recent (not more than 3 months old) colored passport size photograph of full face (front view) should be pasted neatly in the space provided in the application form.
- b) Self-attested copies of supportive documents in respect of:

Educational qualification (i.e. SSC, HSC, 1st year onwards up to the final year of Diploma/Graduation or higher education with mark sheets), as applicable are required to be uploaded on the Google form and also to be sent on the email address provide above (Subject namely Candidate Name and AME Licence No.).

1. Date of birth proof (Original School Leaving Certificate or attested photo copy duly signed by the principal of same School/College or Gazetted Officer and SSC passing certificate).
2. With regard to experience, candidates are advised to carry experience certificate and if currently employed they should bring along with them the appointment letter and the latest pay slip as supporting document.
3. **Candidates are advised to carry their original DGCA license, authorization & personal LOG BOOK(S) duly signed and stamped when coming for joining formalities for verification by HR and Quality Deptt. upon issuance of offer letter.**
4. Caste Certificate in original in the prescribed format along with self-certified photo copy in case of SC/ST/OBC/EWS candidates.

NOTE: The application, in the prescribed format, must be submitted along with the above- mentioned requisite documents on email. Original Certificate should not be submitted with the application, but should be brought for verification along with one set of photocopies at the time of joining. The Company is not responsible for returning any original or copies of certificates/testimonials submitted along with the application. Candidates who fail to produce the original testimonials for verification may not be allowed for the Selection process.

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c) Candidates belonging to OBC Category must submit a duly attested photocopy of Non- Creamy Layer certificate issued in current financial year in the format as prescribed by Government of India (Central Government Format for OBC certificate) and issued by the Competent Authority. The certificate, inter-alia, must specifically state that the candidate does not belong to socially advanced sections excluded from the benefits of reservation for OBC in civil posts and services under the Government of India. The Certificate should also contain the Creamy Layer Exclusion clause. The Certificate produced by the candidates of OBC community should be as per the Central List of OBCs published by the Government of India and not as per State List.

d) Applicants working in Government/Semi-Government/Public Sector Undertakings or autonomous bodies must submit the completed application form duly routed through Proper Channel along with No Objection Certificate from the present employer.

9) **GENERAL CONDITIONS:**

- a) The selected candidates would initially be positioned at any stations in India or abroad depending upon the requirement of the Company.
- b) The Management reserves all right to take any decision with regard to conduct of this exercise including interpretation of eligibility, deferment / cancellation of this exercise, and/or add/delete alter any condition of this notification, if it is so necessitated
- c) Emoluments: The job carries an all-inclusive package as mentioned in serial no 05 above subject to tax deduction as per Government rules.
- d) Indemnity Bond: The selected candidates would be required to submit a bond for an indicative amount of INR 5 (five) lakh for a period of 3 years. The amount is subject to upward revision, if so decided, by the Management from time to time.
- e) Consideration of SC/ST/OBC/EWS/Ex-Servicemen candidates will be as per Government Directives on reservation of posts.
- f) SC/ST candidates fulfilling the requirements and appearing for Walk-in Interview residing beyond 80 kms. from the Test Centre and not employed in any Government /Semi- Government/PSU or Autonomous Bodies will be reimbursed second class return rail/bus (surface transport only) fare by the shortest route as per rules, on production of evidence to that effect.
- g) Please ensure that the applications are duly completed and signed before uploading/ emailing on the email address provided.
- h) The applicants must ensure that they fulfill all the eligibility criteria as on 15.11.2023 and that the particulars furnished by them in the application are correct in all respects. Candidates failing to bring the relevant original and photocopy of testimonials will be disqualified at the time of joining formalities. At any stage of the Selection Process, if the particulars provided by the candidate in the application or testimonials supplied are found incorrect/false or not meeting the eligibility requirements prescribed for the post, the candidature is liable to be rejected and, if appointed, services would stand terminated forthwith.
- i) Any canvassing by or on behalf of the candidate or bringing political or other outside influence with regard to their engagement/selection will be considered a **DISQUALIFICATION**.



For AIESL Office Use Only

Personal Interview date:	Application No:
Remarks:	Authorized Signatory

To be filled in by the candidate

FORMAT OF APPLICATION

To,

AI Engineering Services Limited

POSITION APPLIED FOR

(Write in CAPITAL letters)

: AME (B1)* for _____

: AME (B2)* for _____

Paste recent Color
Photograph
and
Sign across
before
uploading or
mailing

(* - strike out which is not applicable)

2. Full Name (in Block letters): : _____

First

Middle

Surname

3. Father's Name: : _____

4. Date of Birth (DD/MM/YYYY): : _____

5. Place and State of Birth: _____

6. Religion: : _____

7. Gender: Male / Female

8. Nationality: _____

9. a) Mailing Address: : _____

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b) City : _____ State : _____ Pin Code: _____

c) Telephone No:(Residence with STD Code) : _____ Mobile: _____

d) Email : _____

e) DGCA Computer Number:

10. a) Whether SC/ST/OBC/ EWS / Unreserved:

SC	ST	OBC	EWS	Unreserved

(Indicate category to which you belong by marking "X" in the appropriate box.)

- a) If SC/ST – attach copy of the caste certificate as per Central Govt. Format.
- b) If OBC, furnish current certificate including the "Non-Creamy Layer Clause". OBC Community should be as per the Central List of OBCs published by the Govt. of India.
- c) If EWS, for claiming the benefit applicable to Economically Weaker Section Category (EWS), candidates have to produce latest Income and Asset Certificate issued by the Competent Authority, in the prescribed format, failing which such candidates would be considered as General Category.

b) Whether Ex-Servicemen: YES / NO

(If yes, furnish details of service, position held, date of release, details of experience after release (attach copies of relevant documents.)

c) Whether working in any Govt./Semi-Govt. / Public Sector Undertaking or autonomous body.(If "YES" enclose "NoObjection Certificate") YES / NO

11. Educational Qualification: (Matriculation / SSC onwards) :

Examination(s) passed (Specify Degree / Diploma /Course)	Name of the University / Institution	Date, Month and year of passing	Duration	Percentage of Marks (Class / Division)
10th (SSC)				
12th (HSC or pre-degree)				
Diploma / Degree in Engineering				
Specify Branch				

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Aircraft Maintenance Engineering Training Course approved by the DGCA, Government of India/ EASA approved training School				
License details (copy of CAR 66 Lic. and copy of pre-CAR 66 AME Lic.). [Attach separate sheet, if required).				
Copy of Authorization (both – initial & current)				
Log book duly filled and certified by the Quality Manager				
Any other (specify)				

12. Fluency in Languages: Tick (✓) appropriate column

Languages	Read	Speak	Write	Remarks
a) English				
b) Hindi				
c) Local (Specify)				
d) Mother Tongue (Specify)				
e) Others(Specify)				

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13. Work Experience:

Name of the Company	Post held	Salary Drawn	Period	TOTAL EXP IN YEAR(S) MONTH(S)	Nature of Job
			From	To	

14. Particulars of RTGS / NEFT (in favor of AI Engineering Services Ltd. [NON-REFUNDABLE])

Payee Bank Account No.	Date of Payment	Unique Transaction Reference No	Amount

Declaration: I hereby certify that the foresaid information is correct to the best of my knowledge and belief. I have not suppressed any material fact or factual information in the above statement. I am aware that in case I have given wrong information or suppressed any material fact or factual information, or I do not fulfill the eligibility criteria according to the advertisement, then my candidature will be rejected / services terminated at any time without giving any notice or reason therefor.

Place :

Date :

(Signature of the Applicant)



List of documents to be uploaded/ mailed only at the time of Online Interview:

{Originals (along with a set of photocopies) to be brought for verification only during joining formalities}

Please tick “√”

1	Application Fee, wherever applicable	
2	03 additional recent passport-size photographs	
3	School leaving Certificate	
4	HSC (12 th Std)	
5	Matriculation Mark-sheet and SSC Passing Certificate	
6	Diploma/Degree Mark-sheet and Passing Certificate (with copies of Mark-sheets of all Semesters), if applicable	
7	Licence copies with certifying date duly signed and stamped by the appropriate authority	
8	Caste Certificate in case of OBC (Annexure-1) DECLARATION OF NON-CREAMY LAYER CERTIFICATE BY OBC CANDIDATE	
9	Experience Certificate(s), wherever applicable	
10	Domicile Certificate, wherever applicable	
11	Discharge Certificate in case of Ex-Serviceman	
12	Copy of License with endorsement/ Authorization Letter	
13	Income and asset certificate by EWS candidates in the attached format (Annexure-2)	

(Sr. No.2 required at the time of joining formalities)

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(Eligible SC/ST candidates to get this form filled at the time of Personal Interview)

Sub: Reimbursement of Fare to eligible SC/ST Candidates-Personal Interview for .

Eligible SC/ST candidates, if not employed in Govt./Semi Govt./Public Sector Undertaking/Autonomous Body, and residing more than 80 kms away from the test center are eligible to get reimbursement of 2nd class to & fro rail/bus fare by the shortest route on production of **photocopy of fare, caste certificate, cheque leaf of bank account**. Such SC/ST candidates may fill in this form beforehand and attach copy off are, caste certificate, cheque leaf. The candidate should attach this form with their application in the prescribed format to effect payment to them, if eligible for payment, in due course of time through ECS/ Money order. Incomplete application or application not attached with copy off are, caste certificate cheque leaf shall not be considered for reimbursement.

1. Name: _____
2. Application No. /Registration No: _____
3. Category- SC/ST: _____
4. Address: _____

5. Name of Bank: _____
6. Bank account no: _____
7. Bank IFSC No. : _____
8. Whether working in Govt. /Semi Govt. /Public Sector Undertaking/ Autonomous Body-- Yes/No
9. Distance from Residence to the Centre and back (In Km.)- : _____
10. 2nd Class to &fro fare by shortest route by rail (in INR),PI give the details if travelled by train: _____

11. 2nd class to &fro fare by shortest route by Bus (in INR),give the details if travelled by bus-: _____

I state that the above information is true and correct.

Place:
Date:

Name & Signature of the candidate

Annexure-1

OBC FORMAT

Form of certificate to be produced by Other Backward Classes applying for appointment to posts under the Government of India.

This is to certify that.....Son of

Village.....District/Division.....in the

State Belong to the Community which is recognized as a Backward Class under the Government of India, Ministry of Welfare Resolution No.12011/68/93- BCC(C), dated 10th September 1993 published in the Gazette of India Extra-Ordinary Part I, Section I, dated 13th September 1993.

Shri.....and/ or his family ordinarily reside(s) in the

District / Division of theState.

This is also to certify that he/she does not belong to the person/sections (Creamy Layer) mentioned in column 3 of the Schedule to the Government of India, Department of Personnel and Training O.M. No.36012/22/93-Estt.(SCT), dated 8.9.93.

Seal

District Magistrate Deputy Commissioner etc.

N.B. (a) The term 'ordinarily' used here will have the same meaning as in Section 20 of the Representation of the Peoples Act, 1950.

(b) Where, the certificates are issued by Gazetted Officers of the union Government or State Governments, they should be in the same form but countersigned by the District . Magistrate of Deputy Commissioner (Certificate issued by Gazetted Officers and attested by District Magistrate/Deputy Commissioner are not sufficient).



Annexure-2

Government
(Name & Address of the authority issuing the certificate)

INCOME & ASSEST CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKERSECTIONS

Certificate No _____

Date:

VALID FOR THE YEAR _____

This is to certify that Shri/Smt./Kumari _____ son/daughter/wife of _____
_____ permanent resident of Village/Street _____ Post Office District _____
_____ in the State / Union Territory _____ Pin Code _____ whose photograph is attested
below belongs to Economically Weaker Sections, since the gross annual income* of his/her family:** is
below Rs. 8 Lakh (Rupees Eight Lakh only) for the financial year _____. His/ her family does
not own or possess any of the following assets***:

- i) 5 acres of agricultural land and above;
- ii) Residential flat of 1000 sq. ft. and above;
- iii) Residential plot of 100 sq. yards and above in notified municipalities;
- iv) Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

2. Shri/Smt./Kumari _____ belongs to the _____ caste which is not recognized
as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List)

Signature with seal of Office _____ Name__
Designation _____

Recent Passport size
attested photograph
of the applicant

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- * Note 1: Income covered all sources i.e. salary, agriculture, business, profession, etc.
 - ** Note 2: The term "Family" for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.
 - *** Note 3: The property held by a "Family" in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.